

February 2025 (Quarterly Update)



This Month:

Update from our County Lead Volunteer

County Community

UK Youth Forums

Appointments: Youth Leads: Georgie Horwich

4th Ruislip : Earth Tribe and RNLI

Remembrance events! Harrow, Feltham and Hillingdon

Events & Opportunities

PAID! Scout opportunity

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GLMW Training calendar

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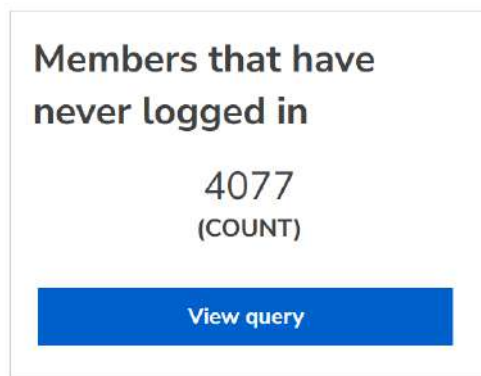
Lead Volunteer's Update

Welcome to our first newsletter of 2025!

We had created newsletter in November, December and January but found we didn't have the details to send them out to current members in the usual way.

Apologise for the break in service, but

Go-Live Dashboard



please find highlights and info below. This will be a slightly longer newsletter due to the amount we are including.

Scout Membership System

Well- we did it! We're on the system and I'm so relieved that so many people have already logged in and done their necessary clicks. Our support team have been busy advising/helping and sent many things up to the HQ support team, many of which have already been resolved, and other items are being worked on. If you

find something new that doesn't seem quite right, do please continue to log it.

Generally the system is looking good and making many admin tasks easier, but nothing works 100% on day one. At least the Award nominations, Nights Away Notifications (NANs) and permit applications are now in all one transparent place. Well done for all those who have submitted award nominations for your peers- this is open to anyone to recommend now so don't delay.

Please continue to get your team to log in, check their details are correct and complete any training by going to 'Learning' and then clicking the purple text 'My Learning' near the top of the page.

Safety.

Our Safety Rapid Assurance exercise with HQ showcased how well we do things here in GLMW, but did highlight a few things we haven't done for a while or may not be looking at as closely as we could. We will be holding Permit Assessor Peer Reviews and meetings to make sure standards are consistent across the board and each Group will now be asked to submit their Risk Register Documents.

I submitted a Near Miss form for my Scouts before the Christmas break- I was really relieved everyone was ok, but it feels more for luck than anything else. It's a little daunting to have to do the forms, but it's good to know that my form may help prevent an accident for another person- please remember to fill yours in too, any time something was close to going wrong, even the most experienced of us have those situations.

Summit 2025 and looking forward

In the New Year 12 members of the team went to Birmingham for the National Summit to reflect on the last 7 years of the #SkillsForLife strategy and to start thinking ahead to the next chapter- I promise it won't be as drastic as the last! In short, the next step is to embed the Volunteer Journey, get warm welcomes working across the board, Trustees completing their roles well, continuing to grow and include more members and ensuring everyone is accessing the membership system (with support as needed).

Later in the year we will be looking into a County Conference to hear your thoughts/frustrations/wish list for moving forward and making the plans for change, so get thinking. Feel free to email me now, no need to wait.

Our growing programme team are planning even more exciting things. Do you have 26th April in your diaries- Top Award Day info coming soon.

Some of you are already asking about the Jamboree and Jamborette- we are going to both and we will be recruiting the adult teams this year and we are taking on board

Spark Change

In March and April - Scouts, Explorers and Youth Leads from county's across the country will be getting together to discuss the issues that matter to them!

These 4 events have been organised by the UK Youth Leads and is an exciting opportunity for young voices to share ideas, and to collaborate on solutions that will shape the future of UK Scouts.

GLMW has a delegation attending the event at Oxford University - watch this space to what they learnt!

Get involved!

You can help Young People in your sections have their say too - by taking part in self- led activities. This means every young person can contribute their voice to the coversation!

How to find the activities

Squirrels, Beavers and Cubs:

<https://www.scouts.org.uk/acti...>

Scouts, Explorers, Networks:

<https://www.scouts.org.uk/acti...>

PLEASE NOTE - As this activity is for Scouts research, we ask that you make the parents and carers aware that their young people are taking part in the activity. They must acknowledge or consent to their young person taking part. You can do this by sending a Participant Information Letter, such as the one attached on both links.

Once you have completed the activities, please also send your results using the following form:

<https://app.smartsheet.com/b/f...>

Please note that the UK Youth Leads are aiming to collect in the data from this around the end of March/start of April so that they can use it to inform the upcoming strategy.

Still have some questions?

If you have any questions or want further support, please get in touch with the team on UKYF@scouts.org.uk

Claire Muxlow

County Youth Lead



SAVE THE DATE: 26th April - Top Awards Day for all Young People who have achieved a Top Award in the past year.



INTRODUCING YOUTH LEADS

Our pool of Youth Leads is growing! Our latest addition is Georgina Horwich in Ealing and Hanwell.

If your District does not yet have a Youth lead, drop an email to claire.muxlow@glmwscouts.org.uk to discuss.

4th Ruislip have been busy this term! Thank you to Beaver leader Karen Brown for sharing what they've been up to!



Earth Tribe Award

Our Beavers have been working hard this term towards the Earth Tribe Award and have embraced each of the 3 pathways: Champions for Nature; Go Solar and Tide Turners. Each week, we have been looking at ways to help the planet and educate our friends at school and our families. The enthusiasm has been wonderful to experience and the Beavers have had great fun.

Each week, we started our evening singing the EARTH Tribe song and the Beavers now know it off-by-heart (and I can't get it out of my head!!!!!!).

It would be wonderful if our Beavers could be mentioned in the GLMW newsletter together with



Raising money for charity!

Once again, 4th Ruislip Cherokee Beavers are working to help the community and specific charities. We held our legendary Beaver BakeHouse Coffee Afternoon on 21st September 2024 and raised £479.58 in aid of the RNLI.

The Beavers baked cakes, biscuits and cookies and served teas and coffees on the day.

Our Beavers always love this activity and were very enthusiastic on the day. We are currently in planning mode for our next one.....!

The Beavers presented their cheque to the RNLI representative, to a delighted David Banger, on Wednesday 20th November.

the attached photos - consents
obtained from all parents.



REMEMBRANCE DAY 2024

In November, the country paid their respects to the people who lost their lives in war. Scouts all around our county paid their respects – the Media Team asked you to get in touch to let us know what you did in your District. Thank you to everyone who did!



FELTHAM ESU

Vicki from Feltham ESU writes:

Saturday morning 15 of us jumped in the minibus, and headed up the M1 to Milton Keynes for a day of sledging at Snozone, then back for a relaxing evening of takeaways and films, before bed.

Our Remembrance Parade day, started with us packing our beds up and breakfast

before changing into our uniforms. Two of us went off to join Hanworth Remembrance parade.

We invested one of our newest members before the rest of us headed off to Bedfont for the Bedfont Remembrance Parade, two of us were asked to read the names on the memorial along with two Guide Senior Section members.

After the service it was back for lunch (soup & wraps) and a break before heading to into Feltham to join the Feltham Remembrance Parade.



AIR SCOUTS PARADE

Becky Arnold writes:

7th Hillingdon Air Scouts Paraded at St John's Church in Uxbridge yesterday.

We had a sleepover the night before and made our own wreath (this has become an annual tradition). We had a great turnout and paraded with the Boys Brigade band.



HARROW SCOUTS

Gillan Barnard writes: : This year we had 250 members taking part from across 8 Groups (Beavers, Cubs and Scouts) and 4 ESUs. And of course, leaders in support.

Preparations started before the day – with Beavers making homemade wreaths!

We've always worked together with Harrow Council, the Mayor and the Deputy Lord Lieutenant for everyone to be involved and for us to provide plenty of wreaths (including homemade) and to bring all our flags along.

Due to the demolition of Harrow Civic Centre, the war memorial has moved to being in the main shopping area in Harrow

so this year the arrangements are all changed to accommodate this. Luckily it all worked out well!

We have a local annual appointment of a Mayor's Scout, from an Explorer Unit. Their role at the Remembrance Parade is to support the Mayor, primarily by holding their wreath ahead of the moment where it is actually laid.

Thank you to Gillan, who sent pictures and information early enough to allow the Media team to get a press release to local media - one of the articles featured in the Harrow Times is attached!

[Sunday Remembrance parade by Harrow scouts and cuts | Harrow Times](#)



SHOUT OUT!

We want to hear what YOU are up to around the County – get in touch with the media team – media@glmwscouts.org.uk We can also help support get your 'good news stories' into local media, which can be a huge support in helping recruit leaders and young people!

EVENTS & OPPORTUNITIES

GREATER LONDON MIDDLESEX WEST



County Development Support Assistants

We are currently looking for enthusiastic and committed people to be part of a team who will deliver our Six Week Challenge programme and help launch new sections across the County.

This is a paid opportunity where you will lead our introductory programme in new areas and communities and help to build sustainable Scout groups across GLMW.

Required on an ad hoc basis, you would support new sections in the County (initially for a 6-12 week period).

If you would like to know more or have any questions, please contact [Karen Tempest](#) or call [07398 769370](tel:07398769370)

For the Job description, or to Apply - click [here](#)

YOUTH MEMBER SURVEY!

Take part and encourage your young people to take part in the Youth Members Survey as a part of the research and advocacy for what young people want to be included and prioritised at Scouts over the next ten years through the organisational strategy.

<https://forms.office.com/e/r3T5qgGkgz>

The survey is open to all youth members from 4-24 (under 14s can complete with a parent/carer). The more people take part in it, the better Scouts can be!

Its an exciting way to get involved and shape the future of Scouts.

The more you can shout about it, share it and encourage people to complete it, the better!

COUNTY CALENDAR

GREATER LONDON MIDDLESEX WEST

BUSHSCOUT - Learn some new skills!

If you are looking to learn some new skills to bring to your session - Bushscout hold fantastic all year round training!

Here are some of the upcoming dates, for your information!



London (Bears Wood) - Practical Skills Day

Saturday, 10 May 2025 9am - 5pm

Bears Wood Scout Campsite, Court Wood Lane, Croydon, CR0 9HJ

London (Bears Wood) - Tomahawk Throwing for Young People - Leaders Course

Sunday, 11 May 2025 9:30am - 4pm

Bears Wood Scout Campsite, Court Wood Lane, Croydon, CR0 9HJ

London (Danemead) - Practical Skills Day

Saturday, 28 June 2025 9am - 5pm

Danemead Scout Campsite, Cock Lane, Broxbourne Common, Broxbourne, Hertfordshire, EN11 8GG

London (Danemead) - Tomahawk Throwing for Young People - Leaders Course

Sunday, 29 June 2025 9:30am - 4pm

Danemead Scout Campsite, Cock Lane, Broxbourne Common, Broxbourne, Hertfordshire, EN11 8GG

All of these courses can be booked on their website at www.bushscout.org.uk/courses



New Leaders Skills Weekend 2025

An exciting opportunity to learn / practice some practical Scouting skills such as fire lighting, camping, map reading, knife work, pioneering

Date : 22nd – 23rd March 2025

Location : Paccar Scout Camp

Price : £15 (includes food)

Registration:

<https://www.glmwscouts.org.uk/events/new-leaders-skills-weekend-2025>

Please contact sanjay.chandarana@glmwscouts.org.uk if you have any queries.



Paddlesports Development Weekend 10th / 11th May 2025

GLMW is organising a Paddlesports weekend at Bury Lake in Rickmansworth for adult leaders wishing to develop their paddling skills (canoe, kayak and stand up paddleboard). The weekend will include the British Canoeing Paddlesport Safety and Rescue Skills award.

On successful completion of the course to a suitable standard, candidates can apply for Scout Adventurous Activity Permits. The permits will be restricted based on the ability of the candidate.

The cost of the course is £150 per person.

For details and booking information, please see

[Paddlesports Development Weekend - Greater London MW](#)

Geoff Vanderplank

GLMW Support Team Leader

Can you help deliver our adult training?

Are you a great facilitator of conversations? Can you help others with their learning? Could you lead a training session or organise a course? Do you enjoy teaching others first aid?

If you've answered yes to any of these questions then we'd like to talk to you. We would like to recruit people to our team who deliver and manage adult training across the county. Our training provision reaches about 2,000 adult volunteers, those who work directly with young people, trustees, those who manage other volunteers, and a plethora of other role holders.

We are looking for people who could help in any of these ways:

- Acting as a facilitator for small group conversations on training courses, both in-person and online;
- Managing training for a number of groups or a district, making sure everyone's training is up to date and helping people navigate the requirements;
- Leading sessions on training courses, presenting material and delivering engaging learning;
- Training others in first aid;
- Putting in place an internal moderation process for modules which have been validated;
- Updating the records in our systems and creating reports;
- Helping others deliver all the things above, from administration to communications, to organising venues and making the tea!

At the end of 2025, our County Training Managers Terry Kingham and Phil Power will come to the end of their appointments. We are also looking to identify a number of people who could job share their roles. Could you:

- Lead and manage the teams who support learners in districts and deliver our training provision?
- Coordinate the process of organising in-person and online training courses?
- Manage the budget, update the website and chair meetings?
- Support District Lead Volunteers and the County team with matters connected to learning?

If you are interested in talking more about these fantastic volunteer opportunities then get in touch with Terry Kingham (terry.kingham@glmwscouts.org.uk) or Phil Power (ppower@glmwscouts.org.uk)

For current training available - please see the GLMW website (click [here](#)) to book onto any of these or others.

Contact with the GLMW Community.

Here are some handy shortcuts to contact people within the GLMW community.

[District Lead Volunteers](#)

[County Team](#)

Get in touch to share your news and events with the GLMW community! We'd love to hear from you at:

media@glmwscouts.org.uk



registered position in The GLMW Scout County. If you'd no longer like to receive this, please unsubscribe below.

[Unsubscribe](#)