

Handout 3: Dispute Case Studies

CASE STUDY 1

A Group Scout Leader has become increasingly annoyed by one of his Cub Leaders who regularly leaves a mess in the kitchen at the headquarters. He has complained about this to the Cub Leader on a number of occasions.

Last week, on arriving at the Headquarters and again finding a mess, he became very annoyed as he felt it had been done on purpose to annoy him. The GSL spoke to the DC who was visiting the Group on that evening and asked if he could dismiss the Cub Leader.

The DC replied he hoped it wouldn't come to that and didn't say any more. Unfortunately, the Cub Leader had overheard the conversation and told the GSL at the end of the evening he couldn't work with him anymore and was going to give up at the end of the term.

CASE STUDY 2

Sam the Scout Leader has organised a weekend Scout activity day at the local campsite. This has been planned for four months. The programme for the day relies on the three Young Leaders and some of the Explorers who volunteered from the attached Explorer Unit to run a number of the activities.

It is now the week before the activity day and Sam has been contacted by the Young Leaders and some of the Explorers saying that they have just found out that the Explorer Leader has organised a Unit trip to a theme park on that day and so they will no longer be available.

Sam has phoned the Explorer Leader and verbally abused them, accusing them of deliberately sabotaging their Activities Day. The Explorer Leader told the District Commissioner that they are unhappy about this. This is not the first time that Sam and the Explorer Leader have had a disagreement.

CASE STUDY 3

A disagreement has arisen between two parents as a result of an alleged bullying incident at school. The child who was alleged to have been bullied is a Cub in the village Group.

The parents of the alleged bully have contacted the village Group asking for their child to join the Cub Pack. As a result of school gate gossip and arguments between the two sets of parents, a number of other Cub parents at the Group are threatening to remove their children from the Pack if the GSL allows this child to join.

The GSL suggested that the child join another Cub Pack. However, the parents were not happy with this and have contacted the County Commissioner.

Task

In your tutor groups, ask them to discuss the different situations. For each situation outlined in the case study, you should discuss the following points:

- What caused this dispute?
- What other issues may arise as result of this dispute?
- What effect might this have on others in local Scouting?