

Handout 5: Change Case Study

Hampthorne District

The District Commissioner and the County Development Officer have been looking at addressing the lack of Scouting in the increasing Polish community in Hampthorne. The Polish Community requested some Scouting provision. After consultation it has been agreed that the District will open a new Polish Scout Group on the south side of Hampthorne. You have been asked to run this project.

As a group, use the information provided in the Hampthorne District Case Study to:

- Identify the key stakeholders interested in this change and their likely reaction – e.g. is it likely to be positive or negative?
- Discuss the actions you could take to help manage the change for identified stakeholders.

You have 20 minutes for this task. Please be prepared to share your answers with the rest of the room.