Scouts
Greater London Middlesex West

Name:	

Aim:

To promote the policies of The Scouts that encourage inclusion and to consider how the individual, in their role, can help make Scouting accessible to all.

Topics covered:

- Diversity and inclusion – The Scouts' policies
- Diversity and inclusion – your own thoughts
- How you in your role can make Scouting accessible to all
- Social, cultural and religious diversity

Test yourself questions

1. Do I know The Scouts' Equal Opportunities policy?	3. Can I explain the definitions of diversity and inclusion, as relevant to The Scouts?
2. Can I outline some potential barriers to making Scouting open and accessible to all?	4. Can I explain the benefits of having a diverse organisation?

Details of my experience:

Enter here the details of any recent experience you have gained on this topic. For example, if you attended a course, who ran the course? Where? When?

How is this module validated?

To validate this module, you will need complete <u>one</u> of the following:

- outline the Equal Opportunities Policy and explain how you are making Scouting a diverse and inclusive organisation by showing evidence of how you are making Scouting accessible to one or more of the following:
    - those with additional needs o girls and young women
    - those of minority ethnic communities
    - those of a variety of religious backgrounds
    - those of a variety of socio-economic backgrounds

    Evidence you could use may include one or more of the following: a sectional visit from your Training Adviser observing you running an activity or game to increase awareness of additional needs or equal opportunities, A visit from your Training Adviser observing you running a recruitment event that highlights that Scouting is open to all, a written or verbal statement to your Training Adviser from an observer summarising your role in an activity to make Scouting more accessible, videos or photos of you running an activity or game, an article in a magazine/on the internet showing that Scouting is open to all

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- any other ideas subject to agreement with your Training Adviser

I have chosen the following to validate this module:

Signed by TA	