



Greater London Middlesex West Scouts - February 2019

Building the Team



One of the key benefits of Scouting as we deliver on our plan to develop #SkillsForLife for young people is the ability to work in a team. It is central to each of the Bronze, Silver and Gold Chief Scout's Awards where our Beavers, Cubs and Scouts complete Teamwork Challenges. Developing the capacity to cooperate, discuss and plan together offers them the opportunity to develop their skills of analysis, negotiation and debate along the way. It is one of the reasons why young adults who have been in Scouting are more likely to be offered interviews and, ultimately, get onto the career path of their choice when they set out in to the wider world. Add to this the benefits of a Patrol system, in Lodges, Sixes or Scout Patrols, and it is no surprise that Scouting produces great leaders who contribute positively to their world and community.

Teamwork is a Great Skill for Leaders too

While we encourage and teach our Beavers, Cubs, Scouts and Explorers to work well in teams the benefits of teamwork apply equally to us as leaders in Scouting. We occasionally forget to develop and maintain our own skills in this area but this is just as important to do.

By having an effective team we spread the workload and keep the Fun in everyone's scouting. In GLMW we have been developing and rolling out new approaches to training in leadership and teamwork so that we can help all of our Leaders develop their own skills.

Building upon simple tips, like developing an understanding of the characteristics of your team members so that all the bases are covered – are they Action Oriented; Thoughtful; or, People Oriented. An Effective Team will have all of these. You can enable your team to develop by encouraging informed and open discussion where everyone is able to appreciate the dynamics and ground rules of the team. We can make it fun – do some team building games and activities – let's face it, we enjoy Scouting too.

To help your team build a stronger bond together, help the team members to express criticism constructively so that it leads to constructive self-change rather than falling in to one of those spirals of negativity that we can all recall seeing.

If you would like to know more about developing these skills for yourself, look out for the courses that we run in GLMW to help develop leadership and management skills for our Adult Leaders. Ask your Training Advisor to point you in the direction of these opportunities. Structured in a dynamic and fun to participate way, these can be useful not only in Scouting but out in that wider world for which we are developing our young people's #SkillsForLife too.

All the best

Richard

Scouting For All — Inclusion Support Day

GLMW is holding an inclusion workshop on Saturday 11th May where leaders are invited to come together to develop skills to enable Scouting to be accessible to all.

The day will run from 10am until 5pm at 6th Eastcote Scout Headquarters with lunch and refreshments provided.

There are limited spaces available so you are advised to book early to secure your space. Contact [Alison Oakley](#) for more information or to book.

Sean Gallagher ACC Inclusion

European Jamboree, Poland 2020

There are a few remaining spaces for young people to join GLMW for the European Jamboree in Poland in 2020.

We would like to invite all Scouts or Explorers born between 26th July 2002 and 26th July 2006 to apply to join us for Eurojam in Gdansk in 2020. This is a once in a lifetime opportunity to share an adventure with thousands of Scouts from across Europe.

Those interested should contact [Graham Drabble](#) for more information.

Building our Wider Team - Climbing Support in GLMW

I'm pleased to be able to tell you about our newly appointed Climbing Advisor and Assessor for the County. Alison Stockwell joins us in this role as of the start of 2019. Alison has been a member of the County Expedition team helping us to organise and run the DofE expeditions for the last few years and is a member of our fantastic crew at the PACCAR campsite in Chalfont St Peter. She has a wider range of climbing and mountain experience gained both here in the UK and internationally. Alison has been climbing and mountaineering most of her adult life. She began as a member of the Bremex Mountain Expedition training course, which some older leaders may remember. She qualified as a Bremex Instructor and ran the Advanced level of the course before becoming a Trustee. She is a member of the Alpine Club, through which she has met and climbed with mountaineers from all around the world. Her best achievement to-date is the Matterhorn but she's most proud of her all-female ascents of the North Ridge of the Piz Badile, on the border between Switzerland and Italy, and Tower Ridge on Ben Nevis in full winter conditions. Alison is qualified as an RCI (formerly called SPA), ML(Summer and Winter) and IML and is a DofE Assessor.

In the near term, Alison's aims as County Climbing Lead are to provide training courses, practice opportunities and assessments for artificial wall leaders. Her longer term aims are to get more people engaged in climbing through widening our pool of Leaders, Supervisors and Assessors, providing a pathway for outdoor climbing leaders and encouraging NGB qualifications. Please join me in welcoming Alison to this new role.

Building our Wider Team - Website support

We are also please to welcome Zach Seddon Deane from West London District who will now support the County with the maintenance of the website,

Climbing Training and Assessment Calendar 2019

We're pleased to be planning and able to offer a number of different climbing course opportunities for 2019. This year we are hoping to support both beginners and more experienced climbers in the development of their skills and help people to work towards and gain Scout climbing permits. The courses are targeted specifically at different skill and experience levels so be sure to check the pre-course requirements before booking.

Climbing - Artificial Toprope Leader Course.

This program is for leaders wishing to take groups climbing on artificial surfaces such as indoor or outdoor climbing walls. The course covers the syllabus outlined for Artificial Toprope Leaders on the Scout website for Climbing and Abseiling (FS120452) <https://members.scouts.org.uk/fs120452>.

The full course consists of two days practical Leader Training, followed by a consolidation period following which participants can attend a one-day Assessment. The details of both courses are given below. The training will cover group management, risk and safety, belaying, abseiling, instructing, warm-up, climbing games and movement, emergencies, equipment and leader responsibilities. At the end of the assessment course, successful participants will receive a full or restricted permit, depending on their level of skills and experience.

Climbing - Artificial Toprope - Leader Training

When: Cost: £27.50

2 day course. 9-10 March

Day 1: Phasels Wood, Hemel Hempstead

Day 2: Brunel University Climbing Wall

Pre-requisites: Personal climbing experience. Must have visited a climbing wall on several occasions and be confident and competent at roped climbing and belaying, or be an experienced outdoor climber. Must be proficient at putting on own harness, tying rethreaded figure of eight and clove hitch

Application Form: <https://tinyurl.com/ClimbingLeader201903>

Once you have registered we will be in touch with more information and payment details.

After attending the training course, and provided they reach the required standard, most attendees can expect to have a limited permit so they can work with other leaders and supervisors to practice their skills and gain experience prior to the full Assessment day.

For aspirant leaders who don't fulfil the pre-requisites, don't despair! We have an Aspirant Leaders Introductory Course to bring you up to speed.

Climbing - Artificial Toprope - Aspirant Leaders Introductory Course

When: Cost: £6.50

4 hours Sunday 3rd March - afternoon

SAC Greenford.

Content: Warming up, tying on, harnesses, belaying, safety, introduction to group management, personal climbing

Pre-requisites: None

After attending this course, most candidates can expect to have sufficient skills to attend the Artificial Toprope - Leader Training course.

Application form: <https://tinyurl.com/ClimbingIntro201903>

Once you have registered we will be in touch with more information and payment details.

Climbing - Artificial Toprope - Refresher. Course – SAVE THE DATE

When: a 1-day course, expected date 8th June 2019

Venue and Cost: to be confirmed

Content: Refresher / update for existing Artificial Top Rope leaders and an opportunity to re-certify for expired or expiring permit holders. Permit holders with limited permits, or who have not used their permit much, can use this as a training day prior to re-assessment. More details will be provided nearer the time.

Climbing - Artificial Toprope – Assessment – SAVE THE DATE

When: a 1 day assessment course, expected date 9th June 2019

Venue and Cost: to be confirmed

Content: Assessment for people who have attended a training or refresher course previously. At the end of the assessment, Leader permits will be awarded as appropriate to the skills and experience of the candidate, and may include restrictions. More details will be provided nearer the time and during the Training course on 9-10th March.



Any enquiries to [Alison Stockwell](#)

County Leaders Pioneer Training Course

When: Friday 15th, Saturday 16th and
Sunday 17th March 2019

Where: Southall Activity Centre, 1 Longboat Row,
Southall, UB1 2BE

If you have little or no knot, lashings or pioneer project building, or fancy brushing up on the skills that you do have then this is an opportunity for you.

There are some basic knots which it would be handy for Leaders to know before they attend but not essential. They are:-

Timber Hitch, Round Turn and Two Half Hitches, Clove Hitch, Sheet Bend and Sheep Shank.

The weekend can be residential for those that wish to stay as there are bunks at Southall Activity Centre. The weekend is catered so we will need to know if you have any dietary requirements before you attend.

If you are interested, please email sarra.taylorbrown@greenfordscouts.org.uk.

All Action American Adventure

24th-27th May 2019
An all section camp
for GLMW

£40 per person
£20 leaders
Catered option available



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